

C I R C U L A R

The Rates of Basic Pay & Special Allowances for the period (01.01.2011 to 30.06.2011)

Sr .	NATURE OF INDUSTRIES	MOD E	B A S I C					Special Allowanc e
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled		
1	ADVOCATES & ATTORNEYS	P.M.	3700.00	3800.00	3900.00	.....	+	1615.40
2	AUTOMOBILE REPAIRING	P.M.	4800.00	5100.00	5500.00	.....	+	1013.60
3	BAKERIES	P.M.	4200.00	4700.00	5200.00	.....	+	1239.00
4	COTTON GINNING & PRESSING	P.M.	3105.00	3220.00	3400.00			3168.40
5	CLOTH DYEING & PRINTING	P.M.	4100.00	4400.00	4900.00		+	1239.00
6	CASHEW PROCESSING	P.M.	2600.00	2800.00	3000.00			1088.50
7	CARDBOARD - STRAWBOARD	P.M.	2250.00	2275.00	2350.00	.....	+	1627.50
8	CHEMICAL FERTILISER	P.M.	3310.00	3410.00	3510.00		+	1615.40
9	CANTEENS & CLUBS	P.M.	3050.00	3100.00	3200.00	.....	+	1615.40
10	CEMENT & CEMENT BASE	P.M.	1204.00	1282.00	1360.00			2250.00
11	CONSTRUCTION OF ROAD	P.M.	4750.00	4850.00	4950.00		+	1615.40
12	CINEMA EXHIBITION	P.M.	270.00	315.00	360.00	450.00	+	1272.36
13	CYCLE MECHANIC WORKSHOP	P.M.	4500.00	5000.00	5500.00			845.25
14	DISPENSARY	P.M.	4460.00	4560.00	4660.00		+	1615.40
15	DRUG & PHARMACEUTICALS	P.M.	3110.00	3210.00	3310.00		+	1615.40
16	DAIRY (DUGDHALAYA)	P.M.	1850.00	1950.00	2050.00	.....	+	1732.50
17	EXERCISE BOOK	P.M.	2880.00	2980.00	3080.00	.....	+	1615.40
18	EATABLE TOBACCO	P.D.	3000.00	3200.00	3700.00			1062.00
19	ENGINEERING	P.M.	3530.00	3630.00	3730.00	.....	+	1615.40
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	P.M.	4500.00	5000.00	5500.00	.....	+	845.25
21	FOUNTAIN PEN	P.M.	4800.00	5050.00	5300.00	.....	+	1282.25
22	FILM PRODUCTION (Cine Studio Lab)	P.M.	4700.00	5200.00	5700.00		+	966.00
23	GLASS BULB	P.M.	3550.00	3600.00	3700.00			1615.40
24	GLASS INDUSTRY	P.M.	3380.00	3480.00	3580.00		+	1615.40
25	HOTELS & RESTAURANTS	P.M.	3050.00	3100.00	3200.00	.....	+	1615.40
26	HAIR CUTTING SALOON	P.M.	3430.00	3530.00	3630.00	.....	+	1615.40
27	HOSPITAL	P.M.	3260.00	3360.00	3460.00		+	1615.40
28	ICE & COLD DRINKS	P.M.	2830.00	2930.00	3030.00	.....	+	1615.40
29	LIQUOR	P.M.	3510.00	3810.00	4110.00			1615.40
30	LAUNDRY	P.M.	3730.00	3830.00	3930.00	.....	+	1615.40
31	OPTICAL FRAMES	P.M.	3010.00	3110.00	3210.00			869.40
32	OIL MILL	P.M.	4300.00	4800.00	5300.00	.....	+	1239.00
33	PAPER & PAPER BOARD	P.M.	5100.00	5600.00	6100.00		+	523.25
34	PLASTIC	P.M.	4300.00	4800.00	5300.00			845.25
35	PAINT & VARNISHES	P.M.	3740.00	3840.00	3940.00		+	1615.40
36	POHA / KURMURA	P.M.	3800.00	4250.00	4400.00			1239.00
37	POWERLOOM (ABOVE 184)	P.M.	230.00	240.00	270.00 (B)			4569.00

	POWERLOOM (LESS THAN 184)		230.80	240.80	270.80 (B)			3198.00
38	PRINTING PRESS	P.M.	4400.00	4500.00	4600.00		+	1615.40
39	PUBLIC MOTOR TRANSPORT	P.M.	4200.00	4600.00	5300.00			1239.00
40	READYMADE - GARMENTS	P.M.	3960.00	4060.00	4160.00		+	1615.40
41	RUBBER	P.M.	3200.00	3350.00	3500.00	.....	+	1173.00
42	RICE FLOUR & DAL MILL	P.M.	4200.00	4600.00	5300.00			1239.00
43	RUBBER BALLOON	P.M.	3800.00	4100.00	4300.00			1239.00
44	STEEL FURNITURE	P.M.	3640.00	3740.00	3840.00	.....	+	1615.40
45	SEEPZ (ELECTRONIS)	P.M.	4500.00	5000.00	5500.00		+	1532.50
46	STONE BREAKING & CRUSHING	P.M.	3950.00	4250.00	4750.00	.....	+	1170.75
47	SOAPS & COSMETICS	P.M.	3540.00	3640.00	3740.00		+	1615.40
48	SHOP & ESTABLISHMENT	P.M.	5000.00	5400.00	5800.00	.....	+	491.40
49	SWEEPER & SCAVENGERS	P.M.	4600.00					950.32
50	SAW MILL	P.M.	4400.00	4900.00	5400.00			845.25
51	TANNERIES & LEATHER MANUFACTORY	P.M.	3200.00	3300.00	3400.00	.....	+	1615.40
52	UTENSILS	P.M.	4300.00	4400.00	4500.00	.....	+	1615.40
53	WOODEN PHOTO FRAMES	P.M.	2940.00	3040.00	4040.00			1615.40
54	WOODEN FURNITURE	P.M.	3410.00	3510.00	3610.00	.....	+	1615.40
55	WATCH STRAPS MFG	P.M.	4800.00	5100.00	5500.00	.....	+	1239.00
56	HANDLOOM	P.M.	3000.00	3500.00	4000.00			769.25
57	SOIL POT MAKER	P.M.	3500.00	3700.00	3900.00			796.40
58	FOREST OR FORESTRY	P.M.	5200.00	5600.00	6000.00			500.00
59	SILVER INDUSTRIES	P.M.	4500.00	5000.00	5500.00			885.50
60	TOBACCO & BIDI INDUSTRIES	P.D.	-	-	-			56.30
61	GRAM PANCHAYAT	P. M.	2070.00	2170.00	2270.00			1182.00
62	COLOUR & CHEMICAL INDS (DYES & CHEMICALS)	P.M.	4200.00	4500.00	4800.00			1355.16
63	VITA & KHIL	P.M.	3300.00	3500.00	3700.00			933.00
64	STABLE	P. M.	3300.00	3600.00	3900.00			1182.00

In addition to above 5% HRA on Basic + DA (If employed more than 50 Employees)

NOTE: Rate of Special Allowance (DA) for the period 01.01.2011 to 30.06.2011 as declared by the office of the Commissioner of Labour dated 04/02/2011.